

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2734 - SB 2674

February 19, 2022

SUMMARY OF BILL: Requires an employer to allow an employee, who is a local elected official, to leave work in order to perform duties of the elected office during the employee's regular work hours of employment without loss of pay, vacation time, or earned overtime accumulation.

If any such elected official is entitled to paid leave in their employment, and the employee elects to use paid leave during the period of the employee's absence to perform duties as a local elected official, then the employer is required to permit the employee to use paid leave for such purpose.

Authorizes an employer to require the employee to submit a written statement from a local elections official verifying that the employee is a local elected official.

Defines "local elected official" as a person elected to a public office within municipal, county, or metropolitan government, or a governmental entity that exercises authority on behalf of that government.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The number of local elected officials who are also public employees is unknown.
- The number of instances in which a local elected official, who is also a public employee, will leave work in order to perform duties of such elected office during the employee's normal work hours, is unknown.
- It is reasonably assumed that the majority of local elected officials, if employed by a state or local government entity, are provided flexible working hours to meet the obligations of their elected office.
- This legislation is estimated to have no significant impact on state or local government.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumptions:

- The number of local elected officials in this state who are employed in the private sector, but not self-employed, is unknown.
- The number of instances in which any such local elected officials, being an employee of a private business, will leave work in order to perform duties of such elected office during the employee's normal work hours, is unknown.
- It is reasonably assumed that the majority of local elected officials, if employed by a private business, are given flexible working hours to meet the obligations of their elected office.
- Any impact on commerce and jobs in this state will be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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